



Frank Niepold - Associate

BA, BFA, MEd

Frank Niepold is an internationally recognised leader in climate literacy, education, and workforce development, bringing more than 30 years of United States federal government expertise to ProVeritas Leadership. His work sits at the intersection of climate science, policy, and human capacity building, and aligns closely with our mission to cultivate leaders who can navigate complex sustainability challenges with clarity, purpose and practical skill.

Frank is best known for co-leading the creation of NOAA's Climate Ready Workforce program, the first federal initiative designed to strengthen climate adaptation focused workforce development across the US. In this role, he helped align the program with federal workforce priorities, advance community resilience in coastal regions, and contribute strategic leadership to staffing, budgeting and training system design.

For two decades, Frank has also led NOAA's Climate Education efforts, where he has developed the first and only US federal climate education program dedicated to defining and advancing climate literacy. As Co-manager of the NOAA Climate Program Office's Communication, Education and Engagement Division, he oversees the development and delivery of essential tools, frameworks and resources that support educators, communities and decision makers in responding effectively to climate risks.

Frank's leadership extends across major climate and education platforms within the United States. He has served as Chapter Lead on Education, Training and Workforce Development for the United States Climate Action Report to the United Nations Framework Convention on Climate Change, contributed to the work of the United States Global Change Research Program's Education, Engagement and Capacity Building Interagency Working Groups, and represented the United States as an Action for Climate Empowerment National Focal Point. These roles highlight his long-standing commitment to strengthening societal capacity for climate action through actionable knowledge, equitable partnerships and systems focused collaboration.

Frank's academic background includes a Bachelor of Fine Arts in Video and Mass Media from Temple University, a Bachelor of Arts in Human Ecology from the College of the Atlantic, and a Master of Science in Education in Earth and Space Science Education from Johns Hopkins University, with concentrations in Earth Observing Systems, Scientist Teacher Student Collaboration, and Earth Systems Science Education. This academic foundation supports his

diverse expertise and his ability to bridge scientific knowledge with practical community and workforce needs.

At ProVeritas Leadership, Frank brings deep expertise in climate literacy, education systems and workforce transformation. He is a thoughtful and future focused collaborator who strengthens our work across sustainability leadership, regenerative decision making and global capacity building.

